

**River’s Edge School Community Council**

**3/11/25 @ 3:15 p.m.**

*Meeting held in Media Center*

**In attendance:** Melanie Dawson (member- Principal), Eve Garcis (Member- Chair), Shawntelle Farrar (Member- Parent), Ryan Pyle (Member- Parent), Ashlyn McBride (Member- Teacher), Melisa Swapp (Counselor), Katie Jarvis (Assistant principal)

**Not in attendance:** Charlene Kelleher (Member- Vice Chair)

1. Welcome- Meeting called to order at 3:16 p.m.
2. Reminder of Rules of Order and Procedure- Melanie distributed a copy. Reviewed, with focus on voting rules.
3. Review School Motto & Mission Statement- Melanie distributed a copy and pointed out the priorities of River’s Edge and explained that we need to make sure the use of Land Trust Funds aligns with the mission of the school.
4. Update on School Land Trust Funds
   1. Report for 2023-2024 – Total Funds: $3,337.32.
      1. Increase ESP’s time in Professional Learning Communities
      2. Data from Final Report: 56% of students demonstrated a positive change score on Growth Measure from the Beginning-of Year (BOY) assessment to the End-of-Year (EOY) assessment. The 56% of students with a positive change score is based on 18 students who had scores for both BOY and EOY. This meets our goal of at least half our students demonstrating growth in reading.
   2. Current progress on 2024-2025 plan – Total Funds: $4,515.20
      1. Focus on coaching
      2. First coaching cycle required- Engagement ($300)- this is ongoing and will be complete around the end of the quarter.
      3. Second coaching cycle optional- Classroom management ($200)- Melanie Nelson, the school psychologist, will be presenting this Friday at PD day on “The Good Behavior Game” and teachers will have the option to implement in their classrooms.
         1. Parent members asked Ashlyn’s perception of the Good Behavior Game. She said it was easy to implement and students bought in.
      4. Stipend for coach- will be paid out at the end of the year.
5. **Proposed Plan for School Land Trust Funds for 2025-2026**
   1. Amount: **$4,305.90**
   2. Proposed Plan:
      1. Goal: Academic Achievement

At least 60% of the students at River's Edge School will demonstrate positive growth in reading as measured by the district reading assessment (currently STAR Reading) as a result of increased academic coaching across content areas.

The council discussed that reading is the most important academic focus and is relevant in every subject area.

**Action Plan Steps**

1. RES Administration will introduce the school coaching plan to licensed staff at the beginning of the year. *(No expenditure)*
2. All licensed teachers will be expected to participate in a coaching cycle focused on Depths of Knowledge, with the purpose of increasing higher order questions and activities in the classroom. This has been identified as a schoolwide need based on coaching data during the 2024-2025 school year. A complete coaching cycle will include a goal-setting meeting, initial observation, coaching meeting, follow up observation, and final debrief. At the conclusion of a successful coaching cycle, in which the teacher demonstrates improvement on the target skill, the teacher will receive a stipend of $200. (Total Expense: $1,600). (*Expenditure: 100-200 Salaries*).
3. Each licensed teacher will engage in a second coaching cycle where they select a target skill in the area of engagement, high-leverage strategies, or classroom management. At the completion of a second coaching cycle, in which a teacher demonstrates improvement on the selected target skill, the teacher will receive a stipend of $200. (Total Expense: $1,600). (*Expenditure: 100-200 Salaries*).
4. Stipends will be made available to those who facilitate coaching cycles throughout the year. The first coaching cycle will be conducted by our instructional coach and she will receive a stipend of $500 for coaching all teachers on Depths of Knowledge. The second coaching cycle could be conducted by our teacher specialist, instructional coach, and/or school psychologist depending on the target skill selected by the teacher. The remaining $605.90 stipend will be divided across those who coach based on how many teachers they coach in that cycle. (Total Expense: $1,005.90) (*Expenditure: 100-200 Salaries*).
   1. Plan discussion and approval
      1. Discussion
         1. Eve Garcia suggested that students may respond well to “optional” higher order activities and projects for extra incentive. This would go beyond the planned daily questions and activities.
         2. Ryan asked how coaching is received by teachers. Employee members discussed the range of reactions to coaching. Melanie explained that a coaching plan is a district requirement, so this allows teachers to be paid for their efforts in participating.
      2. Approval
         1. The council unanimously approved the plan (5 voting members present, 2 individuals present who were not members did not vote).
5. FYI: TSSA Overview
   1. Melanie explained that once the Land Trust plan is finalized, she and Katie will finalize the TSSA plan. Our efforts with TSSA align with our priorities on Land Trust.
   2. Three areas we can allocate funding: Coaching, Professional development, School-based initiatives
      1. Because most of the funding we’ll need for coaching will come from TSSA, there will be an increased focus on professional development from TSSA.
6. Teacher Appreciation Week (May 5-9, 2025) - Parent members stayed for a few minutes to start planning.

Meeting adjourned at 4:00 p.m.